



ADVERT

Trust Senior Leader

Leadership scale 14-19 - £55,064 - £62,262 – pay award pending

The Board of Trustees wish to appoint an experienced, responsive, flexible, and effective School Leader with a very strong track record of leading & supporting schools in deprived areas to raise standards of pupil progress and standards. The candidate should also be experienced in designing and delivering high impact professional development for teachers at different stages of their careers, including new entrants.

The successful candidate will have the proven ability to lead and motivate staff teams to achieve the desired aims and ambitions of the trust and the academy in which you will be deployed, whilst ensuring that performance is measured and monitored and always to a high standard.

The candidate should have experience of providing effective senior leadership in schools with high proportions of children that are disadvantaged and facing challenging circumstances and ensuring they make good progress in their learning.

This is a crucial post in Harmony Trust's period of growth that combines providing senior leadership capacity and leading on aspects of professional development. In particular, this role could potentially lead and be accountable for an academy to raise standards and attainment.

The post holder would be deployed into one academy initially, but would have the opportunity to operate across different academies over the course of their career, providing different aspects of school to school support.

The post would suit a candidate who is looking for a challenging but rewarding opportunity to lead improvements in the quality of teaching and learning across one or several academies.

The Harmony Trust was established as a Multi-Academy Trust in February 2014 and with responsibility for 12 Academies currently and a further school joining this academic year. The Trust has a very good track record in terms of attaining consistently high standards of pupil progress and standards, particularly the achievement of children eligible for Pupil premium. The Trust's strategic vision is to deliver excellent education in areas facing disadvantage.

The Trust is committed professional development and being an employer of choice. We have high quality opportunities for career progression and development for existing and future employees. The Harmony Trust has high expectations of our pupils and staff and provides a supportive framework to enable staff to perform their roles.

The successful candidate will

Chief Executive: Mr Antony Hughes

The Harmony Trust, Northmoor Academy, Alderson St, Oldham, OL9 6AQ
0161 260 0482 | info@theharmonytrust.org | www.theharmonytrust.org



THE HARMONY TRUST

BELIEVE • ACHIEVE • SUCCEED

- Have experience of successful senior leadership in one or more schools
- have high expectations of achievement, attainment and behaviour
- lead by example, inspiring and motivating children and colleagues
- support the Trust in developing strategies to improve educational outcomes for all pupils
- play an active role in the strategic leadership team and driving improvement in pupil progress and standards
- Enhance, design, and deliver induction & professional development for staff within the Trust
- Mentor & support staff and design and deliver programmes for their professional development.
- Develop & support improvement in teaching & learning

Applicants should be an outstanding leader with expert professional knowledge and an outstanding practitioner. Applicants should have very effective mentoring & modelling skills.

We can offer you

- being part of an organisation that puts children and their outcomes first
- the opportunity to be part of our successful strategic leadership team, who are committed to educational excellence
- friendly and supportive staff, parents and trustees
- a commitment to high quality professional development, with full support for continuous Leadership Development
- opportunity for future career development & progression within the Trust as it expands further

The Harmony Trust is committed to safeguarding and promoting the welfare of children and young people and expects all our staff to share this commitment. The successful candidate will be subject to an enhanced DBS check.

Please return your CV via email to : recruitment@theharmonytrust.org or by post to HR Service, Northmoor Academy, Alderson St, Oldham, OL9 6DY

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